

Board Diversity Matrix for Pioneer Power Solutions, Inc.

	As of August 8, 2022				As of October 31, 2023			
Total Number of Directors	6				7			
Gender Identity	Female	Male	Non-Binary	Did Not Disclose Gender	Female	Male	Non-Binary	Did Not Disclose Gender
Directors		6				7		
Part II: Demographic Background								
African American or Black						1		
Alaskan Native or Native American								
Asian								
Hispanic or Latinx								
Native Hawaiian or Pacific Islander								
White		5				5		
Two or More Races or Ethnicities								
LGBTQ+								
Did Not Disclose Demographic Background	1				1			