

**Board Diversity Matrix for Pioneer Power Solutions, Inc.**

	As of October 31, 2023				As of November 26, 2024			
Total Number of Directors	7				7			
Gender Identity	Female	Male	Non-Binary	Did Not Disclose Gender	Female	Male	Non-Binary	Did Not Disclose Gender
Directors		7				7		
Part II: Demographic Background								
African American or Black		1				1		
Alaskan Native or Native American								
Asian								
Hispanic or Latinx								
Native Hawaiian or Pacific Islander								
White		5				6		
Two or More Races or Ethnicities								
LGBTQ+								
Did Not Disclose Demographic Background		1						